

THE SCHEDULE.

Employment in Agarbathi Manufactory.

Serial Number (1)	Classes of Work/ Employees (2)	Minimum Rates of Basic Wages (Per month)			
		(3)			
		ZONE-A	ZONE-B	ZONE-C	ZONE-D
		(i) (Rs. P.)	(ii) (Rs. P.)	(iii) (Rs. P.)	(iv) (Rs. P.)
I.	Production Section: (1) Rolling of raw bathis (in Industries)	6462.00	6355.00	6246.00	6138.00
	(2) (a) Packing.	6571.00	6462.00	6355.00	6246.00
	(b) Packing (Including spraying of scent or dipping).	6982.00	6851.00	6733.00	6614.00
II.	Administrative Section: (1) Typist.	6517.00	6410.00	6299.00	6193.00
	(2) Clerk.	6484.00	6375.00	6268.00	6159.00
	(3) Supervisor	6571.00	6462.00	6355.00	6246.00
	(4) Manager.	7004.00	6788.00	6491.00	6571.00
	(5) Driver (except the drivers coming under the definition of 'Labour' in Motor Transport Workers Act).	6788.00	6680.00	6571.00	6462.00
	(6) Watchman or Office Assistant or Peon or Attender.	6138.00	6029.00	5977.00	5911.00
III.	Sales Section: (a) Salesman.	6571.00	6138.00	5921.00	5705.00
	(b) Assistant Salesman.	6138.00	6029.00	5977.00	5921.00
IV.	Other Classes: Any other classes of employees not covered above.	6138.00	6029.00	5977.00	5921.00
V.	Rolling of raw bathis (for home workers): (a) Rolling of raw bathis upto 6" for 1000 bathis.	46.71	45.40	44.06	42.71
	(b) Rolling of raw bathis above 6" for 1000 bathis.	57.39	56.07	54.73	53.39

Explanations.- The Classification of Zones are as follows:-

Zone - A - All Corporations

Zone - B - All Municipalities

Zone - C - All Townships, Town Panchayats and Contonments.

Zone - D- Other areas not covered in Zones A, B and C.

1. Dearness Allowance (For Home workers on par with Industrial workers).-

Dearness allowance shall be calculated at the rate of Rs.42.84 for rolling of 1000 bathis. However, the maximum dearness allowance should not exceed Rs.128.52 even though the rolling of bathis exceeds 3000 in a day.

2. Dearness Allowance (for industrial workers).-

- (i) The Dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2010. (i.e. 161 points with base 2001 =1 00) and for every raise of one point over and above 161 points, an increase of Rs.35.43 (Rupees Thirty five and forty three paise only) per point per month shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated every year on the 1st April on the basis of the average of the Consumer Price Index for the preceding twelve months i.e. from January to December.
- (iii) The first calculation shall thus be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette* based on the average Chennai City Consumer Price Index for the previous year.
- (iv) To arrive at daily rates of wages the monthly wages shall be divided by 26.
- (v) Where the nature of the work is the same no distinction in the payment of wages shall be made between men and women employees.
- (vi) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

Revision of minimum rates of wages for employment in Forestry under the Act.

[G.O. (2D). No. 92, Labour Welfare and Skill Development (J1), 31st October 2022, ஐப்பசி 14, சுபகிருது, திருவள்ளூர் ஆண்டு-2053.]

No.II(2)/LWSD/893/2022.— In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/1090/2018 published at pages 1177-1178 of Part II-Section 2 of the *Tamil Nadu Government Gazette*, dated the 26th December 2018, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to

the classes of employees in the employment in Forestry in the State of Tamil Nadu, specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the *Tamil Nadu Government Gazette*.

THE SCHEDULE.

Employment in Forestry

Classes of employees.	Minimum rates of basic wages (Rs.)
(1)	(2)
(1) Nursery Mazdoor / Nursery Worker.	311.00 per day
(2) Plot Mazdoor / Plot Watcher.	
(3) Fire Patrol Watcher.	
(4) Sandalwood Protection / Roaming Watcher.	
(5) Daily wages of Mazdoors:	
Grade-I	327.00 per day
Grade-II	321.00 per day
Grade-III	311.00 per day
Note.-	
1. Grade - II / Class-A - Chennai, Thiruvallur, Kancheepuram, The Nilgris and Tirunelveli districts.	
2. Grade - II / Class-B - Salem, Coimbatore and Madurai Districts.	
3. Grade - III / Class - C - Other districts.	
(6) Mazdoor in Sandalwood Depot:	
Class-I (Final Cleaning)	327.00 per day
Class-II (Rough Cleaning)	321.00 per day
Class-III (other work)	311.00 per day
(7) Wattle Operations:	
Peeling the bark.	4297.00 per metric tonne
Loading Operations.	1283.00 per metric tonne.
Cutting of bark and stacking.	990.00 per stack of 3 cubic metres.
(8) Blue Gum:	
Cutting and Stacking.	899.00 per stack of 3 cubic metres.

Explanations.- (1) Dearness Allowance.- In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2010, that is 161 points (with base 2001=100) and

for every raise of one point over and above 161 points, an increase of RS.1.92 (Rupee one and paise ninety two only) per point per day shall be paid as dearness allowance.

- (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average indices for the preceding twelve months that is from January to December.
- (iii) The first calculation shall, thus be effective from the date of publication of this notification in the *Tamil Nadu Government Gazette*, based on the average of Chennai City Consumer Price Index for the previous year.

(2) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.

(3) The daily rate of wages and dearness allowance include the element of weekly holiday wages also.

(4) Wherever the existing wages are higher than the minimum rates of wages fixed herein, the same shall be continued to be paid.

Revision of minimum rates of wages for employment in Sea Food Processing Industry under the Act.

[G.O. (2D). No. 93, Labour Welfare and Skill Development (J1), 1st November 2022, ஐப்பசி 15, சுபகிருத்தி, திருவள்ளூர் ஆண்டு-2053.]

No.II(2)/LWSD/894/2022.—In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/674/2018, published at pages 717 - 718 of Part II-Section 2 of the *Tamil Nadu Government Gazette*, dated the 1st August 2018, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Sea Food Processing Industry in the State of Tamil Nadu, specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of Section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the *Tamil Nadu Government Gazette*.

THE SCHEDULE.

Employment in Sea Food Processing Industry

Classes of Employees	Minimum rates of basic wages (per mensem) (Rs.)
(1)	(2)
A. Administrative Staff.-	
1 Manager.	8442.00
2 Assistant Manager.	7097.00
3 Cashier.	